

## The P.I.E.C.E.S.™ Approach

*“A practical, effective approach to change and continuous improvement.”*

### 16-hour P.I.E.C.E.S. Education Program

Regulated Health Professionals: Long Term Care, Retirement Homes, and the Community

Dates: **August 26 & September 24, 2010** Location: **Peterborough**

**P.I.E.C.E.S. is a best practice learning and development initiative** that provides an approach to understanding and enhancing care for individuals with complex physical and cognitive/mental health needs and behaviour changes. P.I.E.C.E.S. enables a comprehensive, interdisciplinary approach and promotes continuous improved shared care practices through human resource development and changes in practice.

**The P.I.E.C.E.S. holistic approach** to understanding the meaning behind a person’s behaviour comes from considering the person’s; **Physical, Emotional, and Intellectual** health, supportive strategies to maximize **Capabilities**, the individual’s social and physical **Environment**, and his/her **Social self** (cultural, spiritual, Life Story).

**The P.I.E.C.E.S. approach has a 3-Question Template** at its foundation to facilitate a shared **TEAM** understanding of the often multiple causes and associated risks; care planning can recognize areas of need and build upon the person’s remaining strengths. The person and family are the centre-point of every **TEAM**.

**The target audience** for the comprehensive 16- hour education program is Regulated Health Professionals interested in becoming a P.I.E.C.E.S. Resource Person within their organization. Developing the core competencies will require support from the organization’s senior leadership team and the local PRC / geriatric outreach/specialty team; this will improve team and individual practices and promote collaborative care.

### 6 Core Competencies

1. Detect or flag cognitive/mental health needs and associated behavioural issues.
2. Use the P.I.E.C.E.S. template to guide a systematic, comprehensive, and team approach to complex issues.
3. Use the recommended tools to collect data.
4. Plan care with others (internal and external to the organization).
5. Evaluate based on the goals developed through care planning.
6. Coach other staff to develop the above five competencies in others

### Goals of the P.I.E.C.E.S. approach

1. Comprehensive, Best Practices Approach to Assessment and Care Planning
2. Risk Management
3. Implementation of Current and Emerging Best Practices
4. Interdisciplinary Care
5. Integration and Collaborative Care



## **Commitment**

The 16-hour program consists of 2 days of training with few weeks in between sessions to allow for the practical application and testing out of new skills and ideas. To obtain the P.I.E.C.E.S. certificate and have his/her name entered in the national P.I.E.C.E.S. data base, the participant is required to submit his/her registration fee and:

1. Complete an online learner assessment prior to day one
2. Attend day one and day two
3. Submit an assignment on day two
4. Complete the post training online evaluation

**Dates:** August 26<sup>th</sup> & September 24<sup>th</sup> , 2010

**Time:** 0830-1630

**Location:** Canterbury Gardens, 1414 Sherbrooke St, Peterborough

**Registration deadline:** August 5 , 2010

## **Registration Steps**

### **1. Online Registration Only! Register online:**

<https://www.surveymonkey.com/s/LDTVJ7M>

### **2. Cost: \$141.25 (includes HST) per participant. Payment must be received by Aug 13.**

- 6<sup>th</sup> edition (revised) P.I.E.C.E.S. Resource Textbook
- P.I.E.C.E.S. Assessment and Psychotropics Job Aids
- Certificate of Completion
- Mid-morning & mid-afternoon break refreshments. Lunch *is not* included. Participants may wish to bring their own lunch.

### **3. Mail form (next page) with cheque payable to:**

1500025 Ontario Ltd.  
36 Woodland Cres  
Tillsonburg, ON. N4G 5R5

NOTE: Registration fees sent in without first completing the online registration form will be not be accepted and delay your registration approval.

## **Cancellation/Refund Policy**

We appreciate that unusual circumstances and emergencies arise on education days; we deal with these on a case-by-case basis. To accommodate those on the wait lists, the following cancellation/refund policy applies to all registrants:

1. Full registration fee is due 1 week prior to day one. No onsite registration.
2. You may withdraw your paid registration without penalty 2 weeks (10 working days) prior to day one.
3. If you have to cancel your paid registration after the 2 week withdraw policy (see #2) you may send a replacement or receive a credit for a future program. Applicant must reapply for a future program. No Refund will be issued.
4. If you are a "no show" you will not receive a refund or a credit.



Return this completed form by **August 13** with cheque for \$141.25 per person (includes HST). Cheque must be made out to: **1500025 Ontario Ltd.**

1500025 Ontario Ltd  
36 Woodland Cres.  
Tillsonburg, ON N4G 5R5

Session dates : **August 26 & September 24, 2010. Due to extensive wait lists for this program, payments must be received by August 13!**

Session location: Canterbury Gardens, Peterborough

Participant names:

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Organization name and address

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Contact name and phone

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**Email receipts only!**

Email receipt to \_\_\_\_\_

***Please note, you must have received a confirmation of acceptance prior to sending in this form!***

